

## **Behaviour Policy Addendum – COVID 19 pandemic 2020/21**

In addition to the expectations, rewards, sanctions and systems set out in our Academy Behaviour Policy the following measures are adopted until further notice.

### **Background**

The pandemic places significant responsibilities on the school for the safety and health of pupils and adults present on the academy site. Reduced staffing levels and the requirements for social-distancing also present constraints on the academy's normal operation. Pupils' co-operation and positive behaviour are therefore essential for the academy to operate in a safe, socially-distanced and positive way during the pandemic.

### **Procedures and rules to support the safe operation of the school during the pandemic**

Pupils will be informed of new rules and expectations and will have a clear explanation of why these are necessary and how following them will make pupils and adults in the academy safer and more confident in playing their part at this time.

In particular pupils will be required to promptly and exactly follow:

- altered routines for arrival or departure;
- instructions on hygiene, such as handwashing and sanitising equipment;
- rules about sharing equipment or other items including drinking bottles;
- instructions on who pupils can socialise with at the academy and at what distance;
- instructions on moving around the academy, for example, one-way systems, out of bounds areas and queuing two metres apart;
- amended expectations about breaks or play times, including where pupils may or may not play;
- instructions on the use of toilets, such as not mixing with pupils outside their class group/'bubble'.

### **Hygiene and personal behaviour**

Pupils will also receive clear instructions on hygiene and personal behaviour to reduce the risk of transmitting the virus. These will include expectations about sneezing, coughing, using tissues and their disposal ('catch it, bin it, kill it') and avoiding touching their mouths, nose and eyes with their hands. Pupils will also be asked to tell an adult if they are feeling unwell or experiencing symptoms of coronavirus (COVID-19).

Staff will explain to pupils that there are very clear rules about coughing or spitting at or towards any other person and that any action that deliberately endangers the

health of another pupil or an adult at the school will be likely to lead to exclusion from the academy.

### **Inclusion and reasonable adjustments**

The academy remains committed to the inclusion of all pupils and will seek to make reasonable adjustments where possible. These might include use of a time limited part-time timetable, provision through a blended offer of in-academy and home learning and additional support (subject to available resource) from adults in the academy.

### **Consequences and sanctions**

Nevertheless, the health and safety of others is an over-riding priority and if a pupil is unwilling or unable to follow the rules introduced to secure a safe educational environment at this time he or she will face sanctions described in the Behaviour Policy including exclusion from academy. The priority must be to ensure the health and safety of pupils so it may not be possible to offer chances to improve behaviour or compliance and a single incident may necessitate withdrawal from a class/activity or use of a sanction.

### **Celebrating excellent values and behaviour**

The academy's values stress everyone's responsibilities to each other and virtues such as kindness and empathy. The academy will find opportunities to praise and celebrate behaviour that shows pupils developing self-discipline and consideration for others.